

*Schedule of Compensation for the Manitoba Public Sector
Compensation Disclosure Act of*

CONCORDIA HOSPITAL

December 31, 2018

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Concordia Hospital

Opinion

We have audited the schedule of compensation for the Manitoba Public Sector Compensation Disclosure Act of Concordia Hospital (the "Hospital") for the year ended December 31, 2018 ("the schedule").

In our opinion, the financial information in the schedule of the Concordia Hospital for the year ended December 31, 2018 is prepared, in all material respects, in accordance with Section 2 of *The Public Sector Compensation Disclosure Act*.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Schedule* section of our report. We are independent of the Hospital in accordance with the ethical requirements that are relevant to our audit of the schedule in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Emphasis of Matter – Basis of Accounting

We draw attention to the notes of the schedule, which describes the basis of accounting. The schedule is prepared to assist the Hospital to meet the requirements of Section 2 of *The Public Sector Compensation Disclosure Act*. As a result, the schedule may not be suitable for another purpose. Our opinion is not modified in respect of this matter.

Other Matters

The schedule was prepared to comply with Section 2 of *The Public Sector Compensation Disclosure Act* as in effect as at December 31, 2018.

Responsibilities of Management and Those Charged with Governance for the Schedule

Management is responsible for the preparation of this schedule in accordance with Section 2 of *The Public Sector Compensation Disclosure Act* and for such internal control as management determines is necessary to enable the preparation of the schedule that is free from material misstatement, whether due to fraud or error.

Those charged with governance are responsible for overseeing the Hospital's financial reporting process.

Auditor's Responsibilities for the Audit of the Schedule

Our objectives are to obtain reasonable assurance about whether the schedule is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that

includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial information.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the schedule, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hospital's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Chartered Professional Accountants

Winnipeg, Manitoba
June 27, 2019

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Schedule of Compensation for the Manitoba
Public Sector Compensation Disclosure Act
For the year ended December 31, 2018

Notes:

1. The compensation amount is calculated in accordance with the requirements of Section 2 of the *Manitoba Public Sector Compensation Disclosure Act* as in effect as at December 31, 2018. Compensation includes all salaries and allowances, overtime payments, retirement or severance payments, lump sum payments, vacation pay-outs, retroactive payments and taxable benefits and bursaries. For the purposes of this report, compensation includes amounts paid to individuals who are employees of Concordia Hospital but are seconded to other organizations, regardless of whether those costs are recovered from another organization. This report does not include any payments made to other organizations to reimburse them for the compensation paid to their employees undertaking Concordia Hospital activities or duties.

Section 2 of the *Manitoba Public Sector Compensation Disclosure Act* requires public sector bodies to disclose:

- a. the compensation paid to the Chairperson of its Board of Directors, if the Chairperson's compensation is \$50,000 or more;
 - b. the aggregate compensation paid to the members of the Board of Directors; and
 - c. the individual compensation paid to its officers and employees whose compensation is \$50,000 or more.
2. For the year ended December 31, 2018:
 - a. there were no members of the Board of Directors receiving compensation in excess of \$50,000 individually;
 - b. compensation paid to members of the Board of Directors amounted to \$nil in aggregate; and
 - c. the following officers or employees received total compensation in excess of \$50,000:

Name	Position	Compensation \$
Wiebe, Valerie	President & Chief Operating Officer	163,609.49
Bzura, Janina	Nurse 2	161,482.00
Zobarich, Mike	Respiratory Therapist - Anesthesia	158,414.83
Saganski, Janina	Nurse 2	134,689.16
Goodbrandson, Kimberly	Clinical Manager	123,977.68
Wells, Susan	Nurse 2	120,936.34
Kaur, Gagandeep	Nurse 2	119,455.87
Wiens, Georgia	Clinical Manager	118,676.24
Kautz, Tiffany	Chief Nursing Officer	118,575.43
Kowaliszyn, Lorianne	Chief Administrative Officer	117,813.97
Hiebert, Ken	Director	117,813.86
Driver, Maryann	Nurse 2	117,219.40
Lorimer, Alason	Strategic Education Manager	116,809.92
Gilmour, Kyla	Director - Resident Care - Concordia Place	116,633.02
Graham, Katherine	Director	116,627.18
Dela Cruz, Jean	Nurse 3	116,401.21
Shipman, Bonnie	Clinical Manager	115,950.43
Sandhu, Manjinder	Nurse 2	113,015.66

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Name	Position	Compensation \$
Wieder, Alicia	Nurse 2	111,069.70
Anis, Amalia	Clinical Manager	109,385.77
Shamlow, Katayon	Nurse 2	109,229.59
Hahn, Angela	Clinical Manager	108,680.87
Sium, Tesfamariam	Nurse 2	108,631.83
Riege, David	Director - Facilities Management	108,626.28
Bennett, Julie	Nurse 2	108,342.47
Kasdorf, Stephanie	Director	108,262.70
Wieder, Marianne	Nurse 2	107,635.92
Caines, Joanne	Nurse 2	107,177.43
Mandap, Librada	Nurse 2	106,571.41
Torres, Zheila	Clinical Resource Nurse (N3)	105,979.44
Parungao, Cherry	Nurse 2	105,718.87
Doran, Maureen	Nurse 2	105,489.67
Green, Dayna	Director - Human Resources	104,564.86
Sugui Fajardo, Miriam	Nurse 2	103,764.34
Carli, Tracey	Clinical Resource Nurse (N3)	102,513.82
Heyward, Marie	Clinical Manager	102,210.71
Murrell, Tiffany	Nurse 2	101,892.20
Wall, Edward	Staff Respiratory Therapist	101,556.74
van Driel, Chris	Nurse 2	101,062.40
Derksen, Rita	Clinical Resource Nurse (N3)	100,769.17
Cecelon, Anna	Nurse 2	100,561.38
Hansell, Janice	Clinical Educator (N4)	100,166.99
Porco, Michael	Clinical Educator (N4)	100,004.63
Croft, Shannon	Clinical Manager	99,776.21
Gagnon, Erlinda	Nurse 2	98,870.36
Stephen, Scott	Acute Pain Service Coordinator (N4)	98,142.35
Bautista, Kristoffer	Nurse 2	97,997.60
Castor, Loida	Nurse 2	97,922.00
Mowat, Jacqueline	Nurse 2	97,208.70
Lubiano Rios, Ivan	Nurse 2	97,123.84
Storsley, Carleigh	Nurse 2	96,002.99
Munoz, Yussef	Nurse 2	95,959.24
Stranieri, Peaches	Nurse 2	95,958.92
Wychoopen, Lori	Clinical Manager	95,868.92
Leclair, Adrian	Nurse 2	95,696.45
Strachan, Matthew	Nurse 2	95,355.16
Chouinard, Karen	Clinical Resource Nurse (N3)	94,819.37
Giesbrecht, Heinrich	Nurse 2	94,637.88

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Name	Position	Compensation \$
Buehler, Doris	Nurse 2	94,571.98
Fletcher, Crystal	Nurse 2	94,528.61
Matic, Ferlemagne	Nurse 2	94,397.86
Hendrickson, Avonelle	Nurse 2	93,832.05
Ilag, Bernadeth	Nurse 2	93,823.33
Quagleini, John	Clinical Resource Nurse (N3)	93,648.15
Calixto, Lovely	Nurse 2	93,365.65
Thiessen, Shelley	Clinical Resource Nurse (N3)	93,262.27
Heintz, Rhonda	Wound Care Nurse (N3)	93,222.75
Ungrin, Colleen	Clinical Resource Nurse (N3)	92,832.03
Szyszkowski, Kimberly	Clinical Resource Nurse (N3)	92,773.71
Tauber, John	Nurse 2	92,647.78
Kornowska, Elzbieta	Nurse 2	92,527.81
Donaldson, Sharon	Clinical Resource Nurse (N3)	92,434.88
Irwin, Sharon	Clinical Resource Nurse (N3)	92,267.14
Wronka, Orianna	Nurse 2	91,517.64
Cochico, Maria	Nurse 2	91,486.50
Fondeur, Teresa	Licensed Practical Nurse	91,442.56
O'Brien, Brian	Nurse 2	91,326.80
Rhodes, Loryn	Nurse 2	91,279.69
Roesler, Shelley	Manager - Health Information Services	91,074.37
McKinnon, Tara	Nurse 2	91,062.02
Busa, Marissa	Nurse 2	90,651.97
Proulx, Les	Utilization Facilitator (N4)	90,428.48
Duke, Karen	Nurse 2	90,423.60
Kacperkiewicz, Jolanta	Nurse 2	89,683.43
Delaquis, Kelly	Senior Sonographer	89,409.47
Campania, Anna	Nurse 2	88,985.94
Vergara, Mercedes	Nurse 2	88,795.77
Bear, Tabitha	Manager - Rehab	88,322.96
Matic, Vanessa Jane	Nurse 2	88,168.92
Purvis, Corrie	Charge Radiology Technologist	88,163.44
Novocio, Al	Nurse 2	88,019.76
Amores, Michelle	Nurse 2	87,787.93
Ballesteros, Archie	Nurse 2	87,756.20
Butterworth, Donna	Clinical Site Lead - Nutrition	87,615.03
Pischke, Gilda	Nurse 2	87,540.34
Pitura, Michael	Clinical Manager	87,475.10
McVey, Kimberly	Nurse 2	86,949.83
Brule, Robert	Power Engineer 4	86,551.75

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Name	Position	Compensation \$
Oakley, Linda	Nurse 2	86,431.19
Santos, Ellenath	Nurse 2	86,078.42
Mose, Tamara	Nurse 2	86,018.20
Ferguson, Joanne	Sonographer	85,727.37
Kolesar, Sandra	Nurse 2	85,606.69
Szurlej, Dorota	Director	85,307.22
Matias, Brittany	Nurse 2	85,179.84
Quintilla, Emelyn	Nurse 2	85,120.04
Morrison, Lorelei	Nurse 2	84,918.46
Austria, Michael	Nurse 2	84,872.62
Cyzowicz, Lisa	Nurse 2	84,821.55
Limsiaco, Jose	Licensed Practical Nurse	84,756.15
Tozer, Tyler	Power Engineer 4	84,534.30
Best, Judith	Nurse 2	84,311.83
Boardman, Leslie	Sonographer	84,282.98
Mathae, Kathy	Clinical Educator (N4)	84,185.63
Kerney, Judy	Nurse 2	84,145.66
Colquhoun, Melissa	Nurse 2	84,056.19
Philpot, Nicole	Clinical Service Leader - SLP	84,052.95
Fay, Brianna	Nurse 2	83,991.27
Persaud, Satyavahan	Power Engineer 4	83,743.74
Soriano, Raquel	Nurse 2	83,240.16
Bell, Nenita	Licensed Practical Nurse	83,001.80
Sperber-Jeffrey, Danielle	Licensed Practical Nurse	82,973.40
Swanson, Tanya	Clinical Resource - Occupational Therapy	82,796.72
Zirk, Julia	Nurse 2	82,703.26
McDonald, Shannon	Senior Radiology Technologist	82,557.52
Janower, Jenna	Nurse 2	82,227.64
Brown, Rosemin	General Duty Radiology Technologist	81,682.65
Buhler, Sian	Nurse 2	81,323.59
Young, Terry-Lynne	General Duty Cardiology Technologist	81,066.02
Cook, Tannis	Nurse 2	80,833.82
Morgan, Marla	Senior Radiology Technologist	80,680.60
Gregoire, Rachelle	Human Resources Consultant	80,223.11
Brazeau, Ann	Nurse 2	80,192.04
Lemay, Lori	Nurse 2	80,097.58
Chorneychuk, Jenell	Nurse 2	80,085.19
Flanjak, Katriena	Psych Liason Nurse (N3)	79,977.09
Delorme, Brittany	Nurse 2	79,948.36
Greene, Alannah	Psych Liason Nurse (N3)	79,700.05

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Name	Position	Compensation \$
Gille, Marilyn	Staff Therapist - Physiotherapy	79,673.54
Mitchell Campbell, Leah	Nurse 2	79,548.34
Grant, Heidi	Nurse 2	79,455.72
Cieklinski, Katarzyna	Nurse 2	79,411.14
Dekker, Jacqueline	Nurse 2	79,365.65
Pascua, Joanne	Staff Therapist - Physiotherapy	79,173.46
Cann, Denise	Social Worker (BSW)	79,131.08
Enriquez, Eumir	Nurse 2	79,124.59
Galapon, Richard	Staff Therapist - Physiotherapy	78,883.70
Hoepfner, Debbie	Social Worker (BSW)	78,701.77
Bunn, Marika	Staff Therapist - Physiotherapy	78,594.23
Nguyen, Cecilia	Nurse 2	78,446.06
Eyer, Lavina	Social Worker (BSW)	78,272.12
Guglietti, Michelle	Occupational Therapist	78,208.57
Marcell, Chelsa	Clinical Dietitian	78,041.70
Delorme, Elise	Sonographer	77,835.94
Romaniuk, Wanda	Licensed Practical Nurse	77,623.85
Klassen, Haley	Nurse 2	76,923.32
Hemingway, Allan	Chief Power Engineer	76,920.42
Boychuk, Darryl	Nurse 2	76,883.83
Wall, Caroline	Nurse 2	76,871.19
Allen, Lisa	Nurse 2	76,810.23
Shandroski, Heather	Nurse 2	76,809.52
Sharp, Holly	Nurse 2	76,599.36
Gearey, Kevin	Nurse 2	76,459.00
De Ala, Anna	Occupational Therapist	76,384.50
Zelmer, Rae-Ann	Nurse 2	76,257.44
Schwerinski, Jennifer	Nurse 2	76,252.09
Pilat, Greg	Nurse 2	75,965.59
Andre, Luc	Nurse 2	75,890.48
Garcia, Maria Angelica	Nurse 2	75,736.57
Philpot, Alan	Manager - Security Services	75,681.45
Wowchuk, Matthew	Nurse 2	75,433.12
Saria, Bradley	Nurse 2	75,422.98
Yerex, Robert	Nurse 2	75,414.11
Flewin, Robert	Nurse 2	75,353.20
Dedieu, Danielle	Clinical Resource - Physiotherapy	75,274.58
Mackenzie, Heather	General Duty Cardiology Technologist	75,139.60
Teplyski, Deidre	Nurse 2	75,131.44
Kebasen, Helen	Nurse 2	74,994.37

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Name	Position	Compensation \$
Topolnicki, Stacy	Nurse 2	74,824.91
Del Rosario, Marianne	Nurse 2	74,719.27
Swiss, Wendy	Nurse 2	74,703.95
Toews, Michelle	Nurse 2	74,607.15
Gratton, Tiana	Social Worker (BSW)	74,532.72
Bieniarz, Dawna	Nurse 2	74,343.77
Hodges, Corrie	Licensed Practical Nurse	74,292.64
Stasica, Danuta	Nurse 2	74,017.29
Friesen, Gloria	Licensed Practical Nurse	73,904.14
Lo, Eva	General Duty Radiology Technologist	73,897.27
Stachowich, Ainsley	Nurse 2	73,719.07
Husarewycz, William	Staff Therapist - Physiotherapy	73,627.65
Gas, Osman	Nurse 2	73,551.31
Kishensky, Adela	Nurse 2	73,182.25
Pries, Evelyn	Nurse 2	73,139.78
Zacharias, Laura	Clinical Resource Nurse (N3)	73,073.96
Rempel Boschman, Kathleen	Manager Spiritual Care	73,048.24
Peters, Anita	Nurse 2	72,939.27
Beaudry, Lynette	Nurse 2	72,497.82
Sawatzky, Monika	Coordinator - Admissions CP	72,248.85
Asher, Caroline	Senior Radiology Technologist	72,074.88
Epp, Nathan	Nurse 2	71,950.40
Huzarewich, Curtis	Biomedical Engineering Technologist	71,843.72
Heinrichs, George	Biomedical Engineering Technologist	71,842.47
Ulrich, Bruce	Electrician (Journeyman)	71,697.06
Fatimehin, Amanda	Clinical Resource Nurse (N3)	71,648.96
Sylvestre, Joelle	Nurse 2	71,374.40
Rogodzinski, Roger	Licensed Practical Nurse	71,318.47
Medgyes, Henrietta	Nurse 2	71,296.20
Sonethavilay, Monthien	Nurse 2	71,192.09
Naherny, Cynthia	General Duty Cardiology Technologist	71,133.28
Dizon, Faye	Nurse 2	71,091.56
Pang, Imelda	Occupational Therapist	71,012.41
Devlaming, Betty	Nurse 2	70,979.06
Asher, Angela	Nurse 2	70,825.40
Bailey, Colleen	Nurse 2	70,779.62
Poon, Aldous	Nurse 2	70,691.75
Buttari, Madeline	Nurse 2	70,690.09
Panting, Cara	Nurse 2	70,543.49
Hoare, Garrett	General Duty Radiology Technologist	70,439.25

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Name	Position	Compensation \$
Visch-Krahn, Carol	Licensed Practical Nurse	70,406.55
Ziegler, Alexandra	Nurse 2	70,033.32
Taylorson, Courtney	Nurse 2	70,027.03
Chapman, Patricia	Nurse 2	69,953.29
Brinkworth, Lisa	Health Care Aide	69,698.21
Sosnovskyy, Roman	Power Engineer 4	69,546.66
Stonebridge, Candice	Nurse 2	69,433.96
Alejandro, Maria	Nurse 2	69,254.22
Hanuschuk, Leanne	Nurse 2	69,233.70
Jarvis, Olsen	Staff Respiratory Therapist	69,152.27
Penner, Bruce	Nurse 2	69,029.09
Nowicka, Lidia	Nurse 2	68,872.47
Castor, Phares	Nurse 2	68,828.00
Hart, Teri	Nurse 2	68,704.91
McKay, Aaron	Nurse 2	68,607.30
Lavallee, Wendy	Nurse 2	68,396.34
Klassen, Arlene	Nurse 2	68,254.29
Molinski, Deanna	Budget Analyst	68,231.43
Smith, Shannon	Nurse 2	68,201.22
Hall, Lisa	Nurse 2	68,197.18
Perez, Maria	Occupational Therapist	68,125.62
Levesque, Cheryl	Licensed Practical Nurse	68,006.26
Huynh, John	Staff Respiratory Therapist	67,808.35
Hurley, Theodor	Nurse 2	67,799.32
Katigbak, Katlin	Nurse 2	67,687.32
Kuorikoski, Trina	Staff Therapist - Physiotherapy	67,573.27
Bucholz, Jessica	Nurse 2	67,541.05
Kowalenko, Desmond	Nurse 2	67,474.98
Szczepaniak, Emilie	General Duty Radiology Technologist	67,439.93
Pawchuk, Alison	Nurse 2	67,197.43
Pokropowicz, Monika	Nurse 2	67,034.94
Smart, Jessica	Clinical Resource Nurse (N3)	66,727.13
Neufeld, Heather	Nurse 2	66,581.72
Janzen, Stephanie	Social Worker (BSW)	66,520.95
Jerome, Michelle	General Duty Radiology Technologist	66,448.46
Amper, Liza	Licensed Practical Nurse	66,277.35
Ansah, Isaac	Staff Therapist - Physiotherapy	66,233.15
Zobel, Colleen	Nurse 2	66,167.29
Cansino, Lisa	Licensed Practical Nurse	66,095.62
Katch, Laura	Nurse 2	66,087.14

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Name	Position	Compensation \$
Stewart, Kaylee	Nurse 2	66,048.36
McKinlay, Jeffrey	Plumber	65,998.17
Alves, Manuela	Nurse 2	65,995.69
Morrison, Allan	General Duty Radiology Technologist	65,562.80
Noonan-Mah, Mei-Ling	Staff Therapist - Physiotherapy	65,522.18
Groenheide, Laura	Nurse 2	65,484.50
Rushworth, Magda	Nurse 2	65,455.43
Tataryn, Marta	Nurse 2	65,402.31
Inocencio-Ilagan, Shirley	Nurse 2	65,332.57
Zmitrowicz, Magda	Clinical Service Leader-Recreation	65,259.33
Jackson, Amber	Licensed Practical Nurse	65,246.33
Cosino, Nida	Human Resources Assistant	65,209.47
Dublin, Jannet	General Duty Radiology Technologist	65,054.05
Klassen, Darren	Nurse 2	64,997.82
Garson, Hilda	Nurse 2	64,916.20
Waldman, Robert	Staff Therapist - Physiotherapy	64,863.07
Saltel, Joel	Staff Therapist - Physiotherapy	64,715.73
Gajic, Kristina	Nurse 2	64,582.06
Martin, Rosanna	Nurse 2	64,540.87
Labuick, Jennifer	Staff Respiratory Therapist	64,281.89
Andrzejczak, Elizabeth	Nurse 2	64,134.96
Williment, Lynne	Clinical Manager	64,102.87
Sudar, Irena	Nurse 2	64,035.60
Podolecki, Donald	Coordinator - Housekeeping Service	64,000.93
Friesen, Anna	Nurse 2	63,940.07
Kostic, Nadejda	Nurse 2	63,685.50
Licmo, John	Nurse 2	63,524.28
Magnusson, Theodore	Carpenter (Journeyman)	63,301.83
Babiak, Ivanka	Occupational Therapist	63,137.85
Pohl, Linda	Nurse 2	63,071.20
Yashima, Jennifer	Nurse 2	62,949.68
Sullivan, Brenda	Nurse 2	62,841.05
Lawrence, Emelda	Nurse 2	62,589.67
Rosanes, June	Nurse 2	62,459.45
Starkewski, Kimberly	Licensed Practical Nurse	62,424.82
McKay, Lauren	Nurse 2	62,375.04
Mabon, Carly	Nurse 2	62,337.04
Galapon, Prima	Staff Therapist - Physiotherapy	62,285.23
Escalante, Mary-Jane	Nurse 2	62,234.60
Morrow, Cheryl	Manager - Respiratory Therapy EKG & Anesthesia	61,919.73

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Name	Position	Compensation \$
Land, Lisa	Nurse 2	61,915.75
Ndayisenga, Stephanie	Nurse 2	61,642.07
Manitowich, Jen	Nurse 2	61,555.40
Gosal, Jasdeep	Nurse 2	61,466.73
Kontusic, Marian	Systems Coordinator	61,335.66
Luciw, Tracy	Nurse 2	60,421.82
Kehler, Annegret	Nurse 2	60,300.10
Werlitz-Wolk, Melodie	Nurse 2	60,231.03
Jackson, Ida	Staff Respiratory Therapist	60,157.05
Jackson, Jerilyn	Licensed Practical Nurse	60,143.12
Robson, Danica	Nurse 2	59,872.23
Dancer, Adrien	Recreation Coordinator	59,857.40
Austman, Allison	Manager - Patient Food Services	59,112.58
Penaranda, Doanne	Nurse 2	59,057.80
Nucom, Amylynn	Nurse 2	59,006.80
Mckimm, Kelley	Occupational Therapist	58,826.32
Keller, Alex	Nurse 2	58,183.20
Delmonte, Kristin	Nurse 2	58,065.02
Maclaren, Joanne	Licensed Practical Nurse	57,936.59
Alejandro, Kathrine	Nurse 2	57,872.07
Wajda, Miranda	Licensed Practical Nurse	57,612.88
Loewen, Donna	Nurse 2	57,485.42
Martel, Darrell	Painter	57,470.69
Wiebe, Trudy	Licensed Practical Nurse	57,406.00
Guevarra, Leanne	Nurse 2	57,379.15
Chalmers, Jamie	Nurse 2	57,228.02
Delaine, Ryan	Licensed Practical Nurse	56,996.07
Nickol, Stacey	Clinical Dietitian	56,580.89
Fernandez, Raichal	Licensed Practical Nurse	56,386.74
Macalalad, Krystal	Nurse 2	56,189.20
Fraser, Philomena	Health Care Aide	56,145.46
Chemin, Andrew	Nurse 2	56,133.57
Shackleford, Loida	CSSD Instrument Technician	55,968.84
Bittner, Shannon	General Duty Radiology Technologist	55,689.14
Olivier, Suzanne	Licensed Practical Nurse	55,677.58
Jackmann, Harry	Maintenance Mechanic	55,626.86
Yakielashek, Mitchell	Licensed Practical Nurse	55,622.14
Pangan, Jemimah Zion	Nurse 2	55,542.85
Hill, Breanne	Nurse 2	55,404.51
Weitkowitz, Jennifer	Licensed Practical Nurse	55,208.40

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Name	Position	Compensation \$
Bjornson, Keith	Industrial Mechanic	55,091.94
Gutknecht, Karen	Nurse 2	54,723.43
Clarke, Melanie	Coordinator - Volunteer Services	54,489.60
Anderson, Amy	Nurse 2	54,444.93
Derksen, Gerry	Chaplain Specialist	54,216.00
Smith, Janice	Senior Radiology Technologist	54,191.91
Zekany, Monica	Licensed Practical Nurse	54,122.07
Chubaty, Sandra	Nurse 2	53,858.60
Greskiw, Phyllis	Administrative Assistant 4	53,854.18
Visch-Krahn, Desirae	Licensed Practical Nurse	53,828.47
Mersereau, Brian	Environmental Cleaning	53,715.39
Medina, Janette	Licensed Practical Nurse	53,682.43
Dornbush, Kathleen	Licensed Practical Nurse	53,662.37
Salcedo, Cresencia	CSSD Instrument Technician	53,600.96
Martens, Eleanor	Manager - Patient Care Facility	53,594.31
Barnes, Stephanie	Clinical Dietitian	53,466.19
Vinzon, Opalyn	Nurse 2	53,057.44
Rosolowich, Darren	Endoscopy Technician	53,007.98
Pearson, Karen	Administrative Assistant 4	52,800.49
Greenham, Debbie	Health Care Aide	52,741.90
Woytowich, Charlotte	Nurse 2	52,735.49
Pursaga, Katelyn	Nurse 2	52,637.73
Hoffmann, Susan	Policy Analyst	52,627.02
Cristall, Nora	Manager - Patient Care Facility	52,584.35
Celestino, Ethelbert	Nurse 2	52,533.68
Kifle, Tiebe	Health Care Aide	52,478.14
Pereyras, Mitchiko	CSSD Instrument Technician	52,465.31
Tolosa, Antonio	CSSD Instrument Technician	52,372.59
Jorgenson, Lori	Chaplain Specialist	52,277.70
Boitson, Craig	Maintenance Mechanic	52,270.66
Sidlar, Crystal	CSSD Instrument Technician	52,194.97
Kostiew, Lori	Health Care Aide	52,062.85
Cano, Jennet	Accounting Technician	52,060.09
Galon, Virginia	CSSD Instrument Technician	51,940.48
Fonseca, Riley	Nurse 2	51,882.83
Mueller, Lisa	Nurse 2	51,819.08
Tan, Maria	Health Care Aide	51,719.78
Zwingerman, Susan	Staff Therapist - Physiotherapy	51,690.61
Oleder, Alicja	Health Care Aide	51,681.01
Unruh, Heather	Nurse 2	51,609.89

CONCORDIA HOSPITAL
Schedule of Compensation for the Manitoba
Public Sector Compensation Disclosure Act
For the year ended December 31, 2018

Name	Position	Compensation \$
Williams, Lisa	Licensed Practical Nurse	51,585.21
Verma, Prakash	Nurse 2	51,515.42
Turenne, Renee	Nurse 2	51,410.40
Waldron, Pat	Nurse 2	51,178.41
Johnson, Kayli	Licensed Practical Nurse	51,124.81
Harmatski, Cindy	Administrative Assistant 4	51,109.47
Acero, Irene	CSSD Instrument Technician	50,721.30
Macalalad, Jenley	Nurse 2	50,693.28
McLeod, Ingrid	Health Care Aide	50,643.53
Sawatsky, Kimberly Dawn	Psych Liaison Nurse (N3)	50,475.80
Gatchallan, Cecilia	Health Care Aide	50,386.68
McDermott, Gloria	Health Care Aide	50,077.06
Ross, Jennifer	Licensed Practical Nurse	50,015.93